



TEKFEN ENGINEERING

HEALTH, SAFETY AND ENVIRONMENT POLICY

TEKFEN Engineering Co. Inc., is a multi-discipline company performing engineering projects globally. Being one of the members of TEKFEN Holding Group Companies, TEKFEN declares the commitment for sharing TEKFEN Holding HSE policy and regulations.

TEKFEN Holding has begun incorporating the growing effects of climate change on the environment, society and the economy into its business strategies within the framework of sustainable business and risk management. Since 2010, TEKFEN Group companies have been recording their data concerning climate change and reporting their greenhouse gas emission performances within the Group in accordance with the CDP (Carbon Disclosure Project) reporting criteria. TEKFEN Group Companies have decided in 2017 to officially join the CDP Climate Change Program and make their reports accessible to the public.

TEKFEN organizes its safety related design activities by a Risk-Based Process Safety Management System (RBPSMS). In addition to establishing a risk-based design philosophy, RBPSMS ensures right timing, right detail and right person for the safety engineering activities. System is built on 4 pillars and 20 elements which embrace all elements regarding safety culture, risk analysis, design for safe operation, integrity, management of change, training, competency, audits and design for emergency. The 4 pillars stand for the principles 'commit to safety', 'manage risks', 'understand hazards and risks' and 'learn from experience'. Risk & Safety Engineering Group of TEKFEN is an independent team which is tasked to implement safety management system and harmonize safety related activities across design teams.

As being a part of Group Companies and 'Engineering' side of the EPC triangle, TEKFEN shares the following common principles with Group Companies:

- Be responsible for Health, Safety and Environment at all levels of the organization and comply with the applicable legislation, regulations, standards and customer requirements
- Encourage and induce process-based approach and risk-based thinking, through its employees
- Ensure that the risks and opportunities that can affect people, assets, environment are properly addressed and managed
- Take all necessary actions to prevent incidents, injuries and occupational illnesses in workplaces
- Ensure that every person at all levels has obligation to stop unsafe work
- Identify the potential emergency cases and take necessary actions to implement a case-based plan
- Ensure that goods are procured, used and disposed in a safe manner throughout their lifecycle including the suppliers and vendors
- Follow the principles of honesty, transparency and fairness
- Increase the efficiency of the safety management system; continuously monitor and improve its implementation

A handwritten signature in blue ink, appearing to read 'Fatih CAN'.

Fatih CAN, President

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